

## Background

In January 2022, FUMC distributed a survey on paper and on-line to church members about the Church's Strategic Plan for 2021-2024. Thirty-seven (37) individuals responded, 32 on-line and 5 on paper. With 308 active member households, this represents a 12 percent response rate. The respondents ranged in age as follows:

<u>Age</u>	<u>Percent of Respondents</u>
20s	5.4%
30s	5.4
40s	5.4
50s	21.6
60s	16.2
70s	45.9

17 of 37 respondents are in their 70s.

The respondents reported a moderate-to-high level of participation in activities at FUMC, for example:

75% report pledged giving

70% participate in online worship and 70% participate in in-person worship

49% take part in mission and outreach activities

38% are active in fellowship activities and 35% are active in worship leadership

27% take part in social justice activities

26 of 36 respondents report taking part in church discipleship activities weekly or several times a week!

## Beloved Community: my actions and the actions of the FUMC community I know

	Rarely	Sometimes	Often	Almost Always	Every Day	Total	Weighted Average
I love and act in the example of Jesus	0	11	10	14	2	37	3.19
The FUMC Community I know loves and acts in the example of Jesus	0	4	12	12	8	36	3.67

Two verbatim selections related to the Beloved Community (all verbatims are provided in this document):

...the Christian church in America and our church are a lot farther away from Jesus' image than we'd like to think. The same applies to me. Example: take our stewardship of money. We are one of the wealthiest congregations in the wealthiest nation in the world. We exhibit a lot of generosity, but it is coming from our abundance [not] the self-sacrificing example that Jesus set. [Compared to Jesus] we are more intellectual, less prayerful, more judgmental, less loving, and we spend more time with other elites than with the poor. There is a tremendous good in us, but the gap between us and Jesus is enormous. Addressing that requires the courage the strategic plan calls for.

Conscious of always still working toward perfection in love and critical of the "evangelical What Would Jesus Do" trite examples observed earlier in my life, I find these observations difficult to answer.

## Relational Discipleship: Ministry fosters connectedness, engagement, and growth

RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
2.70%	13.51%	40.54%	18.92%	24.32%		
1	5	15	7	9	37	3.49

6 of 37 (17%) respondents gave rarely or sometimes responses and 24%, or 9 respondents, think Ministry at FUMC fosters connectedness, engagement and growth every day.

Verbatim comments had three distinct themes from nine verbatim comments:

- **Three respondents think** “there is an insider/outsider dynamic at work in our congregation that we need to be really aware of and work to dismantle to be truly welcoming to new participants” and while “the avenues at FUMC are available for connectedness, engagement, and growth...culturally, **we all have a lot of work and healing to do** toward breaking out of a consumer mindset and trusting that relationship is desirable and possible.”
- **Three respondents see progress:** “We are blessed with a large number of opportunities to study, serve and grow. These have almost always been for me a way to be more deeply connected to the church and to other members.”
- **Three respondents think the pandemic makes this response difficult.**

## Dismantling Racism

	Rarely	Sometimes	Often	Almost Always	Every Day	Total	Weighted Average
I am actively and courageously engaged in dismantling racism	1	11	12	10	3	37	3.08
The FUMC Community I know is actively and courageously engaged in dismantling racism	1	7	11	9	8	36	3.44

Ten of 37 respondents provided verbatim remarks:

Strategic Plan Survey

Theme	Verbatim Comment
<p>We are not actively and courageously engaged. We may not be grappling with the issue of our wealth and privilege.</p>	<p>I think we give a fair bit of lip service to this area, and some are truly working hard, but overall would not agree that this congregation is actively (much less courageously) engaged in dismantling racism</p> <p>I applaud Church Council for developing an instrument that can be used to track change overtime. With that said, I think that asking a mostly white congregation to rate ourselves on racism is fraught with difficulty. We are quick, as we should be, to condemn racism outside our walls. However, we have yet to grapple with the issue of how our wealth and privilege have come at the expense of others, and what it might mean to give up a meaningful share of our wealth and privilege in the interest of addressing racism. I worry that we may be blind to unintended racism in our own actions. And I wonder how much assimilation to whiteness a member of another race must demonstrate to feel accepted here. I hope that we will engage in some kind of external assessment of our congregational life related to racism, because the risk of self-blinding seems very high on a critical issue</p>
<p>Collaboration with Sherman UMC is promising.</p> <p>There has been intentional growth in this area.</p> <p>Eagerness to explore the work and engage more robustly</p>	<p>I'm glad to see the recent efforts to collaborate with Sherman UMC. Being in relationship with communities of color outside our church congregation seems extraordinarily important in the work of dismantling racism.</p> <p>We have heard about cooperative efforts with Sherman UMC. Are there other efforts to undergird this goal/value?</p> <p>This has been an intentional growth area over the past few years</p> <p>I feel we've taken some good steps forward in this area by participating in the reparations fund and making connections with community churches. I am eager to explore how we can, as individuals, engage more robustly with this work, perhaps by more adult education and discussion groups around understanding how to dismantle racism. I'd like to see more opportunities for parents and children to get support with this topic.</p> <p>Having been a member for 4 decades, I do see definite changes in the engagement of the FUMC community in this area. During the pandemic and the accompanying isolation, I have no way to observe actions by members of the community, but I live in hope that this work continues without my personal observation.</p>
<p>There is a knowing-doing gap. Some individuals are ahead of FUMC as a community.</p>	<p>I actively work to dismantle racism when I know what to do. FUMC should continue to educate.</p>
<p>New to FUMC</p> <p>Recommend link to LBGTQ inclusion</p>	<p>This question is so difficult to answer for a couple of reasons: first as I am new to FUMC and know it only through COVID I don't know how ACTIVE any of us can be individually or organizationally. Also, the question seems a little self-congratulatory at a time when we should all be careful about how we respond to centuries of racism endemic in our social and political cultures.</p> <p>Very important goal. Needs to be highlighted alongside LBGTQ inclusion</p>

## Action for justice is integrated into the life of the congregation

	NOT AT ALL	SOMEWHAT	OFTEN	ALMOST ALWAYS	FULLY	TOTAL	WEIGHTED AVERAGE
	0.00%	22.22%	22.22%	33.33%	22.22%		
	0	8	8	12	8	36	3.56

### Selected verbatims:

Speaking for myself, I need some concrete opportunities to be engaged in activism through the church (since I don't seem to be doing it on my own.)

The key word to me is action. We do a lot of reading and discussing, but it is not clear at this point how much of that has been converted into action, or even what the possibilities for action might be...I think the question for us is what discipleship might bring to social justice issues that is different from what is brought by secular liberal Evanston...Jesus wanted us to be distinctive, and it's not clear to me how if at all we can be distinctive on social justice issues.

We seem to do study better than action on justice

I appreciate that Pastor Grace frequently highlights the need for justice in our community and the world and keeps us connected to these pressing issues. Our diaper pantry is an amazing example of ways we can support real change in people's lives. I'd like to see us more robustly grapple with the issues of environmental justice.

Mercy, Grace and Justice walk hand in hand with Love so in that sense, I believe such action stake place. I can't say how justice in isolation can be integrated.

There is probably more than I see.

## Financial stewardship as a spiritual discipline: my time and money feel like tools for transformation

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	0.00%	13.51%	29.73%	37.84%	18.92%		
	0	5	11	14	7	37	3.62

21/37 ranked as "almost always" or "everyday" and 22/37 respondents added comments.

Main Themes: Giving is right to do, a vow I've made  
I trust this place; "this church multiplies my gifts"

Select Verbatims

I wish our stewardship campaign included more than financial stewardship.

I am committed to doing more in BOTH categories. But what I have given, I know this community has used for transformation!

My time, energy and resources have changed over the years...my faith community expands or contracts along with my access to financial resources. It's hard to have only the "widow's mite" some years or less time or energy in others.

### Collaborative Leaders: Leaders in our congregation collaborate to empower the ministry of the church

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	2.94%	20.59%	35.29%	14.71%	26.47%		
	1	7	12	5	9	34	3.41

3 of 37 did not respond to this question. 8/34 stated "rarely" or "sometimes" while 9 said "every day" Verbatims show three themes:

- Unsure about collaboration
- Unaware about lay leadership at FUMC
- Seeing or assuming that some collaboration is beginning to happen

### Building & Technology: We use our building effectively as a tool to share the gospel

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	0.00%	17.14%	34.29%	20.00%	28.57%		
	0	6	12	7	10	35	3.60

Strengths	Opportunities
Good: were keeping people safe	Support problem of housing insecurity
	Empty most of the week; underutilized
	Movie nights and youth activities are possible

- 12/35 respondents provided ideas and feedback in comments.

### Building and Technology: We use technology effectively as a tool to share the gospel

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	2.86%	14.29%	37.14%	17.14%	28.57%		
	1	5	13	6	10	35	3.54

Strengths	Opportunities
Good: we're streaming and using zoom	Internet access for all members
Realm: makes online donations possible	Realm: get more people to take part in directory

Raw Data

Q1 1. Beloved Community I love and act in the example of Jesus

Answered: 37 Skipped: 0

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	0.00%	29.73%	27.03%	37.84%	5.41%		
	0	11	10	14	2	37	3.19

## Q2 The FUMC community I know loves and acts in the example of Jesus

Answered: 36 Skipped: 1

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	0.00%	11.11%	33.33%	33.33%	22.22%		
	0	4	12	12	8	36	3.67

Q3 Additional comments about Q2

Answered: 4      Skipped: 33

1 (Age: 60s) This is a great question and I've been thinking about it for a lot longer than the 20 minutes this is supposed to take. I think that the Christian church in America and our church are a lot farther away from Jesus' image than we'd like to think. The same applies to me. As one example, take our stewardship of money. We are one of the wealthiest congregations in the wealthiest nation in the world. We exhibit a lot of generosity, but it is generosity coming from our abundance as opposed to the self-sacrificing example that Jesus set. As compared to Jesus' example we are more intellectual and less prayerful, more judgmental and less loving, and we spend more of our time with other elites than with the poor. There is a tremendous amount of good in us, but the gap between our example and that of Jesus is still enormous. Addressing that meaningfully would truly require the courage that the strategic plan calls for.

2 (Age: 50s) I think most of us recognize our human fallibility, yet strive to move on to perfection.

3 (Age: 70+) "Almost always" if thinking of individuals. Community harder to see. Perhaps making more connections with other churches and not for profit organizations would help

4 (Age: 60s) Conscious of always still working toward perfection in love and critical of the "evangelical What Would Jesus Do" trite examples observed earlier in my life, I find these observations difficult to answer.



Q4 2. Relational Discipleship Ministry at FUMC fosters connectedness, engagement, and growth

Answered: 37 Skipped: 0

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	2.70%	13.51%	40.54%		18.92%	24.32%	
	1	5	15	7	9	37	3.49

## Q5 Additional comments about Q4, in three distinct themes

1 Hard to tell during COVID, but I believe that there is an insider/outsider dynamic at work in our congregation that we need to be really aware of and work to dismantle to be truly welcoming to new participants.

2 The avenues at FUMC are available for connectedness, engagement, and growth. Culturally, we all have a lot of work and healing to do toward breaking out of a consumer mindset and trusting that relationship is desirable and possible.

4 I think FUMC could benefit from more engagement in ministry within and outside the church, in fellowship, and education and faith formation. It would help create and strengthen connectedness.

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3 (Age: 70+) We are blessed with a large number of opportunities to study, serve and grow. These have almost always been for me a way to be more deeply connected to the church and to other members.

5 (Age: 70+) I see growth in this area

7 (Age: 30s) Striving toward it

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6 (Age: 70+) *I feel we are working toward this, but the pandemic is making it tricky. I am so happy we have maintained so many of our connections and ministries during Covid, but I am weary that people may be out of the habit of attending church regularly and that we may have to approach engagement in new ways given the circumstances.*

8 (Age:70+) *More difficult with virtual worship*

9 (Age: 40s) *This pandemic makes this question difficult for a response. I think it would be every day without the concerns raised by the health concerns.*

### Q6 3. Dismantling the Sin of Racism: I am actively and courageously engaged in dismantling racism

Answered: 37 Skipped: 0

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	2.70%	29.73%	32.43%	27.03%	8.11%	37	3.08
	1	11	12	10	3		

## Q7 The FUMC community I know is actively and courageously engaged in dismantling racism

Answered: 36 Skipped: 1

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
(no label)	2.78% 1	19.44% 7	30.56% 11	25.00% 9	22.22% 8	36	3.44

## Q8 Additional comments about dismantling racism

Answered: 10 Skipped: 27

1 I think we give a fair bit of lip service to this area, and some are truly working hard, but overall would not agree that this congregation is actively (much less courageously) engaged in dismantling racism.

2 I'm glad to see the recent efforts to collaborate with Sherman UMC. Being in relationship with communities of color outside our church congregation seems extraordinarily important in the work of dismantling racism.

3 I applaud Church Council for developing an instrument that can be used to track change overtime. With that said, I think that asking a mostly white congregation to rate ourselves on racism is fraught with difficulty. We are quick, as we should be, to condemn racism outside our walls. However, we have yet to grapple with the issue of how our wealth and privilege have come at the expense of others, and what it might mean to give up a meaningful share of our wealth and privilege in the interest of addressing racism. I worry that we may be blind to unintended racism in our own actions. And I wonder how much assimilation to whiteness a member of another race must demonstrate to feel accepted here. I hope that we will engage in some kind of external assessment of our congregational life related to racism, because the risk of self-blinding seems very high on a critical issue.

4 We have heard about cooperative efforts with Sherman UMC. Are there other efforts to undergird this goal/value?

5 I actively work to dismantle racism when I know what to do. FUMC should continue to educate.

6 This has been an intentional growth area over the past few years.

7 (Age: 30s) This question is so difficult to answer for a couple of reasons: first as I am new to FUMC and know it only through COVID I don't know how ACTIVE any of us can be individually or organizationally. Also, the question seems a little self-congratulatory at a time when we should all be careful about how we respond to centuries of racism endemic in our social and political cultures.

8 (Age: 70+) I feel we've taken some good steps forward in this area by participating in the reparations fund and making connections with community churches. I am eager to explore how we can, as individuals, engage more robustly with this work, perhaps by more adult education and discussion groups around understanding how to dismantle racism. I'd like to see more opportunities for parents and children to get support with this topic.

9 (Age: 40s) Very important goal. Needs to be highlighted alongside LBGTQ inclusion.

10 (age: 70+) Having been a member for 4 decades, I do see definite changes in the engagement of the FUMC community in this area. During the pandemic and the accompanying isolation, I have no way to observe actions by members of the community, but I live in hope that this work continues without my personal observation.

### Q9 4. Action for justice is integrated into the life of our congregation

Answered: 36 Skipped: 1

	NOT AT ALL	SOMEWHAT	OFTEN	ALMOST ALWAYS	FULLY	TOTAL	WEIGHTED AVERAGE
	0.00%	22.22%	22.22%		33.33%	22.22%	
	0	8	8		12	8	36
							3.56

## Q10 Additional comments about action for justice

Answered: 8 Skipped: 29

1 Speaking for myself, I need some concrete opportunities to be engaged in activism through the church (since I don't seem to be doing it on my own.)

2 The key word to me is action. We do a lot of reading and discussing, but it is not clear at this point how much of that has been converted into action, or even what the possibilities for action might be. The City of Evanston views itself as very socially progressive. I think the question for us is what discipleship might bring to social justice issues that is different from what is brought by secular liberal Evanston. I think that Jesus wanted us to be distinctive, and it's often not clear to me how if at all we can be distinctive on social justice issues.

3 We seem to do study better than action on justice

4 Social justice is a strong thread in our congregation

5 see answer above

6 I appreciate that Pastor Grace frequently highlights the need for justice in our community and the world and keeps us connected to these pressing issues. Our diaper pantry is an amazing example of ways we can support real change in people's lives. I'd like to see us more robustly grapple with the issues of environmental justice.

7 Mercy, Grace and Justice walk hand in hand with Love so in that sense, I believe such action stake place. I can't say how justice in isolation can be integrated.

8 There is probably more than I see.

## Q11 5. Financial Stewardship as Spiritual Discipline

### My gifts of time and money feel like tools for transformation

Answered: 37 Skipped: 0

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	0.00% 0	13.51% 5	29.73% 11		37.84% 14	18.92% 7	37
							3.62



## Q12 I give because...

Answered: 22 Skipped: 15

- 1 God empowers me to
- 2 thankful for the continued grace of God
- 3 extend my reach
- 4 It's the correct thing to do.
- 5 my membership vows include the promise of financial support.
- 6 My gifts can make an impact in the wider Evanston community.
- 7 I want to grow to evaluate money differently.
- 8 we believe giving to FUMC is the best way to advance the causes of interest to our family
- 9 Giving of time, talent and treasure is one of the best ways I know of giving thanks to God for what God has given to me.
- 10... I have received.
- 11 (Age: 70+) it helps fuel the transformational work of the plan
- 12 (Age: 70+) I am called/commanded/promised to support the church in this way.
- 13 (Age: 70+) I trust this church to ensure the monies will truly help support both the church and the needs of the community.
- 14 (Age: 70+) This church, under Grace's leadership and teaching, is the most Christ-like thing I can see in the world today. I love this place, these people, Grace's teaching, the way she actively loves us.
- 15 (Age: 70+) I am called to be sure FUMC has the resources necessary to do the work.
- 16 (Age: 70+) the church is an important part of my life and has a positive impact on the community and world. 17 FUMC gives to me and others
- 18 (Age: 60s) I feel that giving to this church multiplies my gifts to do good works in the community.
- 19 (Age: 70+) The only way the community of the Church can work is through the gifts of the members.
- 20 (Age: 50s) It is a part of my commitment to Christ and his church
- 21 (Age: 50s) ...it is a way to participate and perhaps do something.
- 22 (Age: 50s) Christianity can be a powerful source for good in the world.

### Q13 Additional comments about stewardship, financial discipline

1 I am glad to see that this year's campaign was successful. The previous two years were slipshod and confusing.

4 Financial stability has improved this year.

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2 I wish our stewardship campaign included more than financial stewardship.

3 I have not given enough in either of these categories. I am committed to doing more this year, in BOTH categories. But what I have given, I know this community has used for transformation!

5 My time, talents, energy and resources have changed over the years and sometimes my faith community expands or contracts along with my access to financial resources. It's hard to have only the "widow's mite" (see below) some years or less time or energy in others.

"He sat down opposite the treasury and observed how the crowd put money into the treasury. Many rich people put in large sums. A poor widow also came and put in two small coins worth a few cents. Calling his disciples to himself, he said to them, 'Amen, I say to you, this poor widow put in more than all the other contributors to the treasury. For they have all contributed from their surplus wealth, but she, from her poverty, has contributed all she had, her whole livelihood.'" Mark 12: 41-44

## Q14 6. Collaborative Leaders: Leaders in our congregation collaborate to empower the ministry of the church

Answered: 34 Skipped: 3

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	2.94%	20.59%	35.29%	14.71%	26.47%	34	3.41
	1	7	12	5	9		

## Q15 Additional comments about Collaborative Leadership

Three themes: unsure/don't see well/beginning to see some collaborative light

Answered: 11 Skipped: 26

1?

2 Appreciate Church Council's work to promote collaboration. I get the sense that isn't happening much among the staff.

3 Thanks to the Strategic Plan, I believe we're seeing such collaborations more and more. Now it just needs time and continued perseverance to become normalized.

4 Leadership and collaboration usually happen outside of my field of view, so I don't have a strong opinion on this question.

5 Lay leadership is not very much in evidence.

6 I assume leaders collaborate to empower our ministry, yet it feels as if there is a large gap between leaders and the rest of us.

7 This is a growth area.

8 I don't know who the leaders are in our congregation other than the clergy who are wonderful

9 Unsure. Also with staff. Retreats good when possible

10 Can't speak to every day but I believe many of our leaders attempt to do this.

11 I hear the words from the pulpit; I see some of the ministries presented as ways to serve.

## Q16 Building and Technologies as Disciples

Answered: 4 Skipped: 33

## Q17 7. Building and Technologies as Disciplines

### We use our building effectively as a tool to share the gospel

Answered: 35 Skipped: 2

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
	0.00%	17.14%	34.29%	20.00%	28.57%		
	0	6	12	7	10	35	3.60

## Q18 Additional comments about Building and Technologies as Disciples

- 1 I think we are doing about as well as we can at this time in sharing the facility while keeping folks (and the nursery school kids) safe.
- 2 Perhaps contrary to contemporary arguments against churches owning and/or investing in property, space and place matter deeply if we are serious about having and upholding a site, not alien to, but set apart from the din of consumerism and fear mongering for the nurturing of faith.
- 3 we have an amazing building, but it is underutilized
- 4 The building is a great place for worship, study, meeting on church business, and mission work. The challenge is that most of the building is still mostly empty most of the week. It's an effective tool, but it's also a very expensive tool. That's especially true given the many other Evanston churches that face the same issues. Jesus prayed for us all to be one, but ever since then we've been preaching love and practicing schism. One of the consequences is that we now have a lot more non-taxable church property in Evanston than what the current level of ministry requires, and we're part of that.
- 5 When we can, due to the ongoing concern for health
- 6 Building improvements have made the building more inviting. Perhaps we could do more to make it available to the community. (after Covid restrictions)
- 7 I have no idea. I have been in the building twice.
- 8 Would love an update on how our building can further support issues of housing insecurity and (post Covid isolation) opportunities to welcome the community into our space for connection --movie nights in the Great Hall? youth activities in the basement?
- 9 Let's have some tours; might find some nooks and crannies to inspire greater use
- 10 During the past two years our dreams and plans for using the building have not been possible. But I have hope that more will be done when it is safe to do so.
- 11 It is obvious that rethinking building use is an ongoing activity.
- 12 It is challenging during this time of covid

## Q19 We use technology effectively as a tool to share the gospel

	RARELY	SOMETIMES	OFTEN	ALMOST ALWAYS	EVERY DAY	TOTAL	WEIGHTED AVERAGE
(no label)	2.86% 1	14.29% 5	37.14% 13	17.14% 6	28.57% 10	35	3.54



## Q20 Additional comments about technology

1 It's getting better and that is really encouraging. Some are concerned about those who don't have readily available internet access or computers -- I think the church needs to keep moving in that direction, however, as the rest of the world is.

2 a lot to improve on here, but we've made good progress over the last two years

3 We're making a lot of progress in this area with a lot of work still to be done. The ability to stream worship services has been very impactful. The use of ZOOM for small groups has let us include folks who would not otherwise have been able to participate. Realm gives us many capabilities that we didn't previously have (although its use as a church directory has been blunted by the high percentage of folks who have chosen to hide their contact info). The ability to donate through Realm is a step forward, and the new web site is a big improvement. One opportunity for future improvement is to develop a way to make finding information easier. We're good at pushing information out to people, but it can be very hard to find things if you don't know where to look for them in the first place.

4 I don't feel qualified to respond to this question in a meaningful way.

5 We're trying

6 Use of email has grown in recent years. Perhaps we could do more on social media.

7 The website is better than it was. The online worship is great though the sound is not so wonderful especially for the music.

8 We are already really growing in this area with live streaming worship and the new website. I hope we will find ways to create hybrid meetings (online and in person).

9 And improving

10 Website, streaming services and programs have been a wonderful addition to FUMC ministry.

11 We are using it well during this time of covid

## Q21 8. Age Range (select one)

Answered: 37 Skipped: 0

ANSWER CHOICES	RESPONSES	
under 15	0.00%	0
15-18	0.00%	0
18-22	0.00%	0
23-30	5.41%	2
30's	5.41%	2
40's	5.41%	2
50's	21.62%	8
60's	16.22%	6
70+	45.95%	17



## Q23 10. How often do you participate in church discipleship/activities?

Answered: 36 Skipped: 1

	SEVERAL TIMES A YEAR	MONTHLY	SEVERAL TIMES A MONTH	WEEKLY	SEVERAL TIMES A WEEK	TOTAL	WEIGHTED AVERAGE
	2.78%	5.56%	19.44%	44.44%	27.78%		
	1	2	7	16	10	36	3.89

Q24 11. In which of the following do you participate (check all that apply):

Answered: 37 Skipped: 0

ANSWER CHOICES	RESPONSES	
attend in-person worship	70.27%	26
attend online worship	70.27%	26
attend adult education or faith formation classes or groups	51.35%	19
lead a class/group	21.62%	8
children or youth ministry	16.22%	6
committee membership	48.65%	18
committee leadership	32.43%	12
social justice work	27.03%	10
mission and outreach activities	48.65%	18
fellowship activities	37.84%	14
congregational care activities	37.84%	14
worship leadership (usher, reader, cross bearer, choir, etc)	35.14%	13
broader denominational leadership	16.22%	6
office/clerical activities	0.00%	0
pledged giving	75.68%	28

## Q25: Additional Comments at end of survey

1 Keep up the great work

2 Responding with great honesty here. Sorry to be a downer.

3 excited for a transformational 2022!

4 I appreciate that Church Council and staff gave us a way to provide this input. The opportunity to reflect on these issues is a blessing. Thank you!

5 I look forward to a full report on survey responses.

6 Cheers for survey!

7 Caregiving, isolation, recovery in the pandemic have made usual engagement extremely difficult.

We welcome feedback and additional discussion! Please reach Carol Barnett to discuss further.

